

OUR VALUE

Meiden Group Value Creation Process

The Meiden Group will reform its value creation processes to realize its ideal society and 2030 ideal state of being/vision, with the aim of achieving a sustainable society and sustainable growth of the Meiden Group.

INPUT

FY2023 results/
as of March 31, 2024

Intellectual capital
Research and development expenditure
10.0 billion yen
Patents, etc., held (in Japan and overseas)
2,503
(patents, utility models, and designs)

Manufacturing Capital
Manufacturing sites
Japan **8** sites
Overseas **11** sites
Capital Investment
9.9 billion yen

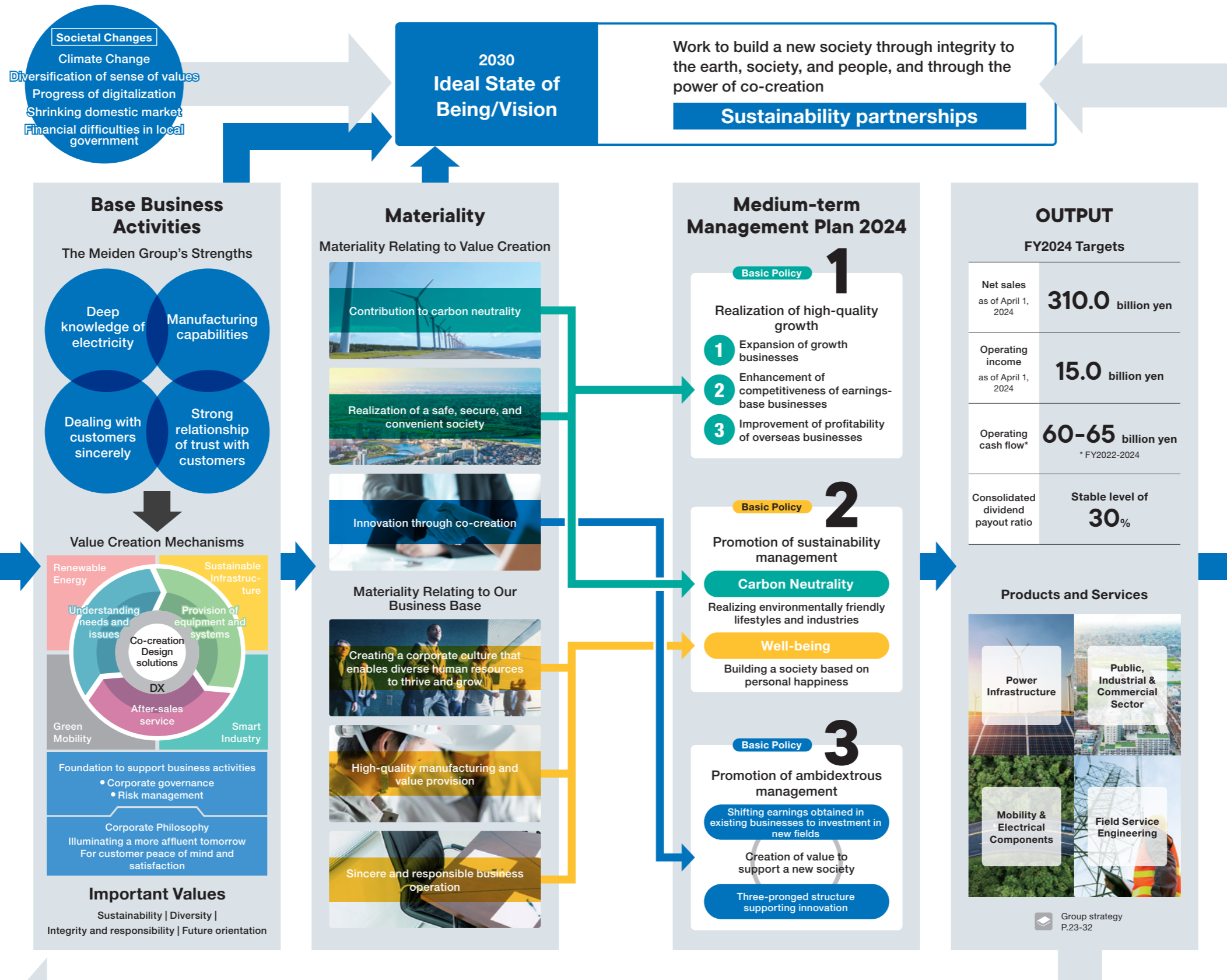
Natural Capital
Energy usage
Japan **19,035** kL
Overseas **4,769** kL
Use of water resources
Japan **1,693** thousand m³

Human Capital
Employees
9,810
Number of participants in major/key training programs
Total of **37,490**

Social Capital
Customers
2,036 companies
Countries of sale
45 countries
Suppliers
Approx. **1,600** companies

Financial Capital
Total assets
334.7 billion yen
Rating
A-
* Japan Credit Rating Agency, Ltd. issue rating

BBB+
Rating and Investment Information, Inc. issue rating



OUTCOME

Ideal Society

A resilient society where humans live in harmony with nature

- Decarbonization and energy conservation for society and customers
- Safe and secure water usage

Particularly relevant stakeholders: The earth, Society, Customers

A society that feels safe, prosperous, and exciting

- Safe and secure infrastructure
- Development of local economies
- Convenient and comfortable lifestyles
- Creation of a new society

Particularly relevant stakeholders: Society, Customers

A society where different communities and people can coexist

- Realization of diverse lifestyles
- Realization of a sense of achievement and individuality

Particularly relevant stakeholders: Society, Employees

Enhancement of Capital

- Strong financial structure
- Relationships of trust with stakeholders
- Increased level of personnel

Particularly relevant stakeholders: Shareholders, Suppliers, Employees

Sustainable growth through circular value creation (reinvestment in capital)