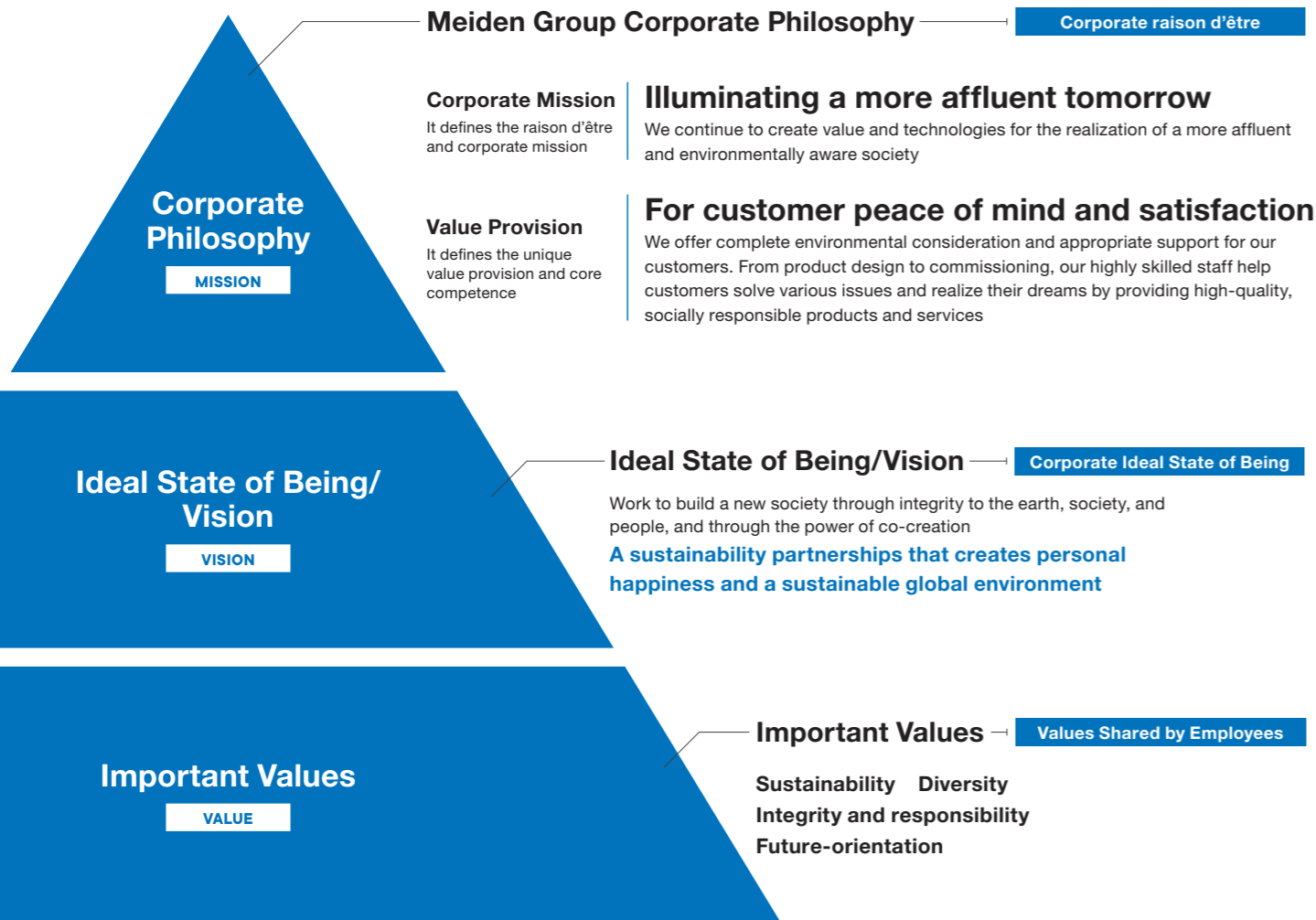


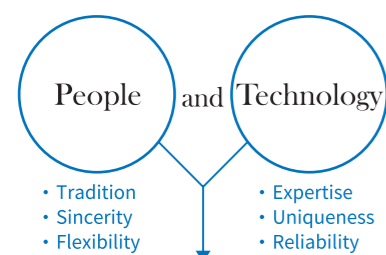
INTRODUCTION

Meiden Group Corporate Philosophy



Quality connecting the next

MEIDEN
Quality connecting the next



“Quality”

Corporate Slogan (Expressing the corporate philosophy in a single phrase)

For us, our “quality” is not only about the quality of our products and services. There are two things that make our quality: “people” and “technology.” People at Meiden strengthen ties with customers around the world by being truthful and flexible. Meiden Group technology contributes to society with truly original products and reliable services created with expertise. These two attributes make Meiden’s unique quality, and create new connections with the future. Making connections with our customers, society, and people living in it. These connections will expand, and the power we have built will become the energy for the next generation.

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Editorial Policy

The content of this report is determined after reporting to and consultation with the Board of Directors. With regard to the content of the reports, we work to collect, analyze, and distribute information that meets our stakeholders’ expectations and is of interest to our stakeholders through daily public relations, IR activities, and interviews with each department.

In Meidensha Report 2024, we set out to present the progress of the Meiden Group’s value creation, Medium-term Management Plan 2024, and the sustainability management on which the plan is based, as well as to vividly convey how we embody our important values for realizing our stated vision and our employees’ personal visions and challenges, which we refer to as “My Vision, My Challenge,” through the platform of the Meiden Group. We hope this report brings you on board with our vision of the society that the Meiden Group hopes to realize, and we look forward to watching waves of co-creation gain momentum toward the realization of a more affluent tomorrow.

We hope this report helps enhance and enrich our dialogue with stakeholders.

The Meidensha Report’s Drafting and Approval Process and Responsibility for the Meidensha Report

In drafting this report, we refer to the International Integrated Reporting Framework proposed by the IFRS Foundation and the Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation proposed by the Ministry of Economy, Trade and Industry, etc.

The content of the report is based on opinions and questions received from stakeholders on a daily basis, and we drafted it by working with each organization to convey information in a manner that is easily understood from a long-term general perspective, in order to realize the Meiden Group’s ideal state of being. I have confirmed that the drafting process and content are correct and proper.

Since 2013, Meidensha has issued the Meidensha Report as an integrated report. It is a communication tool for all stakeholders, including shareholders and investors, to understand the Company. Going forward, we will use the report as a tool for dialog and sincerely face our stakeholders to work to sustainably increase corporate value.

Representative Director President and Executive Officer: Akio Inoue

Disclaimer

In addition to past and current facts about the Meiden Group, this report contains forecasts for the future based on plans, outlooks and business policies and strategies in effect at the time of publication. These forecasts are our assumptions and judgments as based on information available at the time they were stated and may differ from actual business activity results and events in future owing to changes in conditions.

Report Media

The Meiden Group informs its stakeholders of its attitude and initiatives relating to social responsibility through the two media of the Meidensha Report (print edition and web edition) and Meiden Group Sustainability (web edition).

Meidensha Report print edition and web edition

A comprehensive collection of financial information concerning the Meiden Group and nonfinancial information such as initiatives that contribute to improving corporate value and management strategies.



Meiden Group Sustainability Web Edition

A summarized introduction focusing on specific initiatives to tackle sustainability issues that we consider important.



<https://meidensha.disclosure.site/en>

CONTENTS

INTRODUCTION

01 Meiden Group Corporate Philosophy/ Editorial Policy

MESSAGE

03 Message from Management
07 Message from the Officer in Charge of Finance

OUR VALUE

09 Meiden Group Value Creation Process
11 Meiden Group’s Materiality
13 Materiality and Medium-term Management Plan 2024
15 Meiden Group History of Technology and Value Creation
17 My Vision/My Challenge
19 Social Value Created through Business

OUR STRATEGY

21 Progress of Medium-term Management Plan 2024
23 Power Infrastructures Business Group
25 Public, Industrial & Commercial Sector Business Group
27 Mobility & Electrical Components Business Group
29 EV Components Business Group
31 Field Service Engineering Business Group
33 Overseas Business Development

OUR APPROACH

35 Creating Added Value through Manufacturing Value Creation Story 1
Meiden Group Leads a Joint Value Creation Project in Hiroshima
37 Creating Added Value through Manufacturing Value Creation Story 2
Striving for Safe and Secure Product Delivery and a Workplace that Showcases Every Employee
39 Climate Change Responses
43 The carbon neutral transition plan
45 DX strategy
47 Human Resource Strategy
49 Special contents- President x Employee Roundtable talk: The Power to Create the Future
55 Respect for Human Rights
57 Manufacturing Strategy
60 Creating Added Value through Manufacturing Value Creation Story 3
Meidensha Numazu Works: Crossing Borders to Overcome Bottlenecks
61 Research and Development
63 Intellectual Property Strategy
64 Innovation Strategy

CORPORATE GOVERNANCE

65 Board of Directors & Executive Officers/ Message from Newly Appointed Outside Directors
67 Corporate Governance
75 Risk Management/ Compliance
79 Stakeholder Engagement

CORPORATE INFORMATION

81 Financial / Non-Financial Highlights
83 Outline of the Meiden Group