

OUR VALUE

# Meiden Group's Materiality

The six identified materiality are divided into the two groups of "materiality relating to value creation," to embrace the challenge of creating a new society, and "materiality relating to our business base," to support business operation.

For more information on how we identify material issues, please visit our website. <https://meidensha.disclosure.site/en/themes/145>

## Materiality Identification Process



## Materiality Relating to Value Creation

### Contribution to Carbon Neutrality

#### Reasons for Identification as a Materiality

The Meiden Group operates many decarbonization businesses, but there is also an environmental impact from manufacturing. It is essential to launch a response to the significant impact on operations.

#### Outlook

Climate change is accelerating, and the movement to reach the Paris agreement target (1.5°C) is gaining momentum. Markets relating to decarbonization are expanding, and it is essential to respond to legal restrictions relating to carbon taxes, etc., and prepare for increasing large-scale disasters.



#### Related SDGs



### Realization of a Secure, Safe and Convenient Society

#### Reasons for Identification as a Materiality

The Meiden Group operates many relevant businesses. On another front, it is essential to respond as business continuity risks may arise.

#### Outlook

Review of the state of local infrastructure will proceed due to the declining birthrate and aging population, difficulties with local government finances, and aging facilities in Japan. Digitalization is expected to proceed, leading to increased semiconductor-related demand and increased demand for reduced manpower and automation in the industrial sector.



#### Related SDGs



### Innovation Through Co-creation

#### Reasons for Identification as a Materiality

It is extremely important to embrace the challenge of developing next-generation technology, and create and furnish social value along with partners that share the same conviction.

#### Outlook

Existing social systems have reached the end of their usefulness, and global-scale social issues have arisen, including climate change issues. These issues cannot be solved by any individual organization, so it is necessary to enter partnerships to embrace the challenge of solving them.



#### Related SDGs



## Materiality Relating to Our Business Base

### Creating a corporate culture that enables diverse human resources to thrive and grow

#### Reasons for Identification as a Materiality

Human resources are the source of the Meiden Group's strength. Drawing out and combining the abilities of each individual is essential for value creation.

#### Outlook

Values will diversify and work-styles will change. There is a demand for a corporate atmosphere that allows individuals to display their abilities and work with enthusiasm. As a precursor to this, it is essential for the workplace environment to allow employees to be physically and psychologically healthy.



#### Related SDGs



### High-quality Manufacturing and Value Provision

#### Reasons for Identification as a Materiality

The Meiden Group's strength of insistence on quality is essential not only to deliver products and systems, but also provide subsequent services.

#### Outlook

The Meiden Group's business fields relate to infrastructure and industrial underpinnings, and it is essential that we deliver high-quality products and systems without defects. As society changes, the value of infrastructure and equipment that "will not shut down" under any circumstances will remain constant.



#### Related SDGs



### Sincere and Responsible Business Operation

#### Reasons for Identification as a Materiality

It is important to respond to the changing requirements of society and promote management that we can be proud of, with the core of the Meiden Group's strengths of sincerity and responsibility.

#### Outlook

We have an obligation to society to always conduct corporate management with sincerity, as we receive capital from society, provide value to society in conjunction with our stakeholders.



#### Related SDGs

