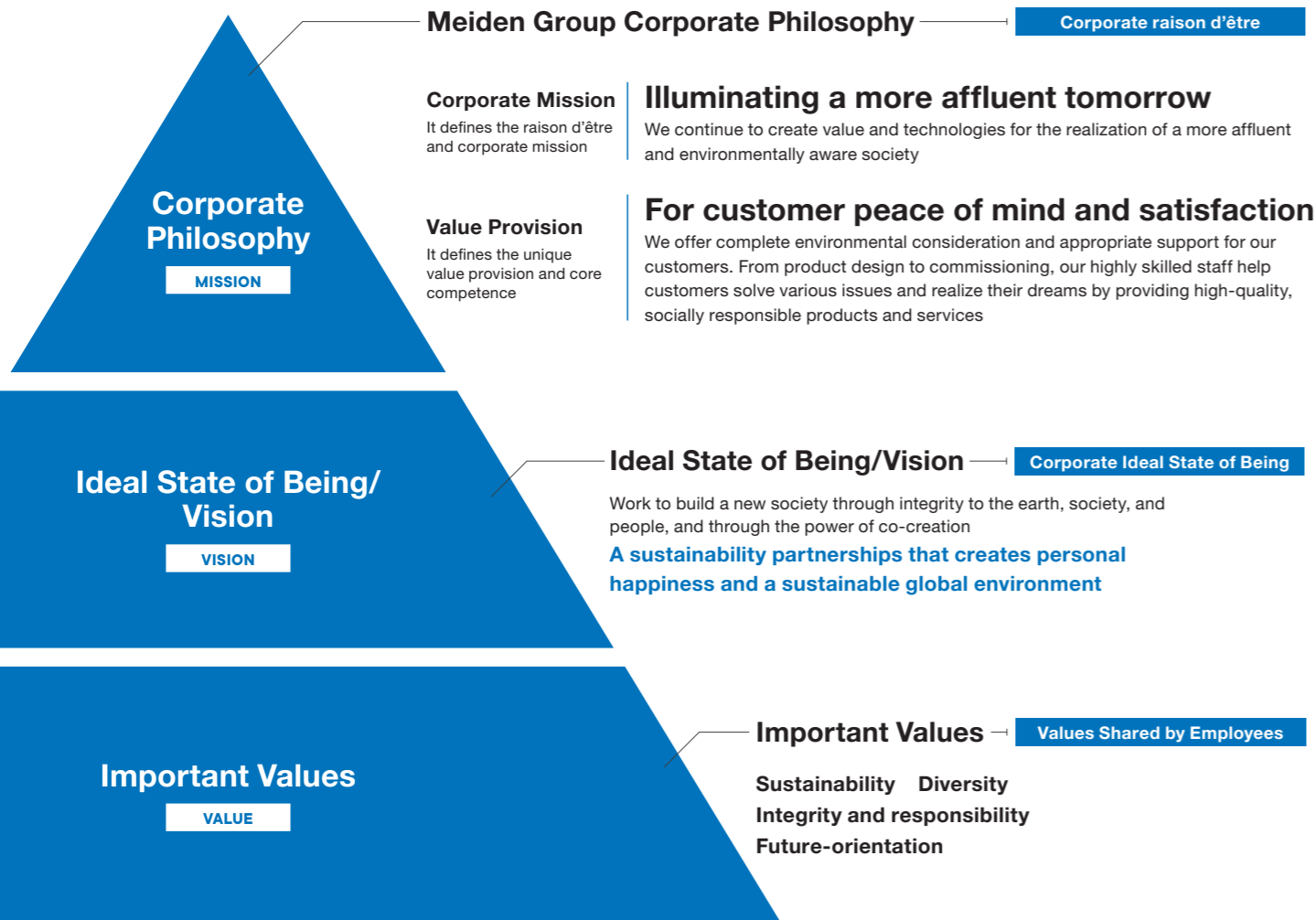


INTRODUCTION

Meiden Group Corporate Philosophy



Quality connecting the next



Corporate Slogan (Expressing the corporate philosophy in a single phrase)

For us, our “quality” is not only about the quality of our products and services. There are two things that make our quality: “people” and “technology.” People at Meiden strengthen ties with customers around the world by being truthful and flexible. Meiden Group technology contributes to society with truly original products and reliable services created with expertise. These two attributes make Meiden’s unique quality, and create new connections with the future. Making connections with our customers, society, and people living in it. These connections will expand, and the power we have built will become the energy for the next generation.

For the peace of mind and joy of our customers, and the precious lives of people beyond them, Meiden Group quality will connect with a more prosperous tomorrow. This is our never-changing mission.

Editorial Policy

The content of this report is determined after reporting to and consultation with the Board of Directors. With regard to the content of the reports, we work to collect, analyze, and distribute information that meets our stakeholders’ expectations and is of interest to our stakeholders through daily public relations, IR activities, and interviews with each department.

In Meidensha Report 2024, we set out to present the progress of the Meiden Group’s value creation, Medium-term Management Plan 2024, and the sustainability management on which the plan is based, as well as to vividly convey how we embody our important values for realizing our stated vision and our employees’ personal visions and challenges, which we refer to as “My Vision, My Challenge,” through the platform of the Meiden Group. We hope this report brings you on board with our vision of the society that the Meiden Group hopes to realize, and we look forward to watching waves of co-creation gain momentum toward the realization of a more affluent tomorrow.

We hope this report helps enhance and enrich our dialogue with stakeholders.

The Meidensha Report’s Drafting and Approval Process and Responsibility for the Meidensha Report

In drafting this report, we refer to the International Integrated Reporting Framework proposed by the IFRS Foundation and the Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation proposed by the Ministry of Economy, Trade and Industry, etc.

The content of the report is based on opinions and questions received from stakeholders on a daily basis, and we drafted it by working with each organization to convey information in a manner that is easily understood from a long-term general perspective, in order to realize the Meiden Group’s ideal state of being. I have confirmed that the drafting process and content are correct and proper

Since 2013, Meidensha has issued the Meidensha Report as an integrated report. It is a communication tool for all stakeholders, including shareholders and investors, to understand the Company. Going forward, we will use the report as a tool for dialog and sincerely face our stakeholders to work to sustainably increase corporate value.

Representative Director President and Executive Officer: Akio Inoue

Disclaimer

In addition to past and current facts about the Meiden Group, this report contains forecasts for the future based on plans, outlooks and business policies and strategies in effect at the time of publication. These forecasts are our assumptions and judgments as based on information available at the time they were stated and may differ from actual business activity results and events in future owing to changes in conditions.

Report Media

The Meiden Group informs its stakeholders of its attitude and initiatives relating to social responsibility through the two media of the Meidensha Report (print edition and web edition) and Meiden Group Sustainability (web edition).

Meidensha Report print edition and web edition

A comprehensive collection of financial information concerning the Meiden Group and nonfinancial information such as initiatives that contribute to improving corporate value and management strategies.



Meiden Group Sustainability Web Edition

A summarized introduction focusing on specific initiatives to tackle sustainability issues that we consider important.



<https://meidensha.disclosure.site/en>

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