

# SASB Content Index

## Major Sustainability Disclosure Topics & Accounting Metrics


|                            |   |            |                 |              | Content of Disclosure   |
|----------------------------|---|------------|-----------------|--------------|---|
| Disclosure Topics          | Accounting Metrics  | Category   | Unit of Measure | Code         | (FY2022 response status and place of reporting)   |
| Energy Management          | (1) Total energy consumption  | Quantative | Gigajoules (GJ) | RT-EE-130a.1 | 997,570<br>*Breakdown:<br>Japan - 801,205GJ /<br>overseas - 196,365GJ<br>References:<br><a href="#">Climate Change&gt;Energy Consumption (crude oil equivalent) &gt;</a>  |
|                            | (2) Percentage grid electricity (out of (1))  |            | Percentage (%)  |              | 62.3<br>*Breakdown:<br>Japan - 57.8% /<br>overseas - 80.6%  |
|                            | (3) Percentage renewable  |            | Percentage (%)  |              | 11.4<br>*Breakdown:<br>Japan - 14.2% /<br>overseas - 0.0%   |
| Hazardous Waste Management | Amount of hazardous waste generated   | Quantative | Metric tons (t) | RT-EE-150a.1 | 336.1<br>*Breakdown:<br>Trace amount processing volume - 336.0t /<br>high concentration processing volume - 0.1t<br>References:<br><a href="#">Prevention of Pollution and Effective Utilization of Resources&gt;Promotion of Disposal and Processing of Devices that Include PCBs &gt;</a>   |
|                            | Percentage of hazardous waste recycled  |            | Percentage (%)  |              | —   |
|                            | (Optional) Percentage of incinerated hazardous waste for the purpose of energy recovery (%) |            | Percentage (%)  |              | —   |
|                            | Supplemental information  |            | —               |              | <ul style="list-style-type: none"> <li>Meidensha discontinued manufacturing equipment using PCBs in September 1972.</li> <li>As directed by the Act on Special Measures concerning Promotion of Proper Treatment of PCB Wastes (PCB Special Measures Act), we are gradually disposing of devices containing PCBs (polychlorinated biphenyls), such as transformers and capacitors that we manufactured in the past and stored for nearly 40 years.</li> </ul> |


|                              |   |            |                           |              | Content of Disclosure   |
|------------------------------|---|------------|---------------------------|--------------|---|
| Disclosure Topics            | Accounting Metrics  | Category   | Unit of Measure           | Code         | (FY2022 response status and place of reporting)   |
|                              |   |            |                           |              | References:<br><b>Prevention of Pollution and Effective Utilization of Resources&gt;Promotion of Disposal and Processing of Devices that Include PCBs &gt;</b>  |
|                              | Total number of reportable spills   | Quantative | Number                    | RT-EE-150a.2 | 0   |
|                              | Aggregate quantity of reportable spills   |            | Kilograms (kg)            |              | —   |
|                              | (Ref) Total number of spills according to internal standards                                    |            | Number                    |              | 1   |
|                              | (Ref) Aggregate quantity of spills according to internal standards                              |            | Kilograms (kg)            |              | —   |
|                              | Supplemental information  |            | —                         |              | <ul style="list-style-type: none"> <li>In fiscal 2021, there was a single incident involving exceeding voluntary standards for wastewater, but there were no serious violations of environmental laws or regulations (including water intake, wastewater, other waste, and harmful chemicals).</li> <li>Discharged substances have been recovered and ongoing monitoring has been implemented for our only on-site discharge incident.</li> </ul> |
|                              |   |            |                           |              |   |
| Product Safety               | Number of recalls   | Quantative | Number                    | RT-EE-250a.1 | —   |
|                              | Total units recalled  |            |                           |              | —   |
|                              | (Optional) (1) Percentage of voluntary recalls  |            |                           |              | —   |
|                              | (Optional) (2) Percentage of involuntary recalls  |            |                           |              | —   |
|                              | Total amount of monetary losses as a result of legal proceedings associated with product safety | Quantative | Yen                       | RT-EE-250a.2 | 0   |
| Product Lifecycle Management | Percentage of products by revenue that contain IEC 62474 declarable substances                  | Quantative | Percentage by revenue (%) | RT-EE-410a.1 | —   |
|                              | Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria                    | Quantative | Percentage by revenue (%) | RT-EE-410a.2 | —   |
|                              | (If applicable) If the products certified to a previous version of an ENERGY STAR® standard,    |            |                           |              | —   |

|                    |   |                         |                 |              | Content of Disclosure  |
|--------------------|---|-------------------------|-----------------|--------------|--|
| Disclosure Topics  | Accounting Metrics  | Category                | Unit of Measure | Code         | (FY2022 response status and place of reporting)                            |
|                    | disclose information including the version of the standard to which its products are certified, a breakdown of how many products are certified to that version of the standard, and its timelines to achieve certification to the most current version of the standard. |                         |                 |              |  |
|                    | Revenue from renewable energy-related and energy efficiency-related products  | Quantative              | Yen             | RT-EE-410a.3 | —  |
| Materials Sourcing | Description of the management of risks associated with the use of critical materials  | Discussion and analysis | n/a             | RT-EE-440a.1 | <b>Promotion of Sustainability that Involves the Entire Supply Chain</b> > |
| Business Ethics    | Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior   | Discussion and analysis | n/a             | RT-EE-510a.1 | <b>Anti-corruption Measures</b> >  |
|                    | Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption  | Quantative              | Yen             | RT-EE-510a.2 | 0<br>References:<br><b>Compliance&gt;Compliance Data</b> >                 |
|                    | Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations  | Quantative              | Yen             | RT-EE-510a.3 | 0<br>References:<br><b>Compliance&gt;Compliance Data</b> >                 |

## Activity Metrics

|  |            |                 |             | Content of Disclosure   |
|--|------------|-----------------|-------------|---|
| Accounting Metrics                         | Category   | Unit of Measure | Code        | (FY2022 response status and place of reporting)                         |
| Production units for each product category | Quantative | Number          | RT-EE-000.A | —   |
| Number of consolidated employees*2         | Quantative | Number          | RT-EE-000.B | 9,816<br>References:<br><a href="#">Labor Practices&gt;HR Data &gt;</a> |

\*1 Refer to Policy on Conflict Minerals Issue on our website for details of Meiden Group Sustainable Procurement Guidelines.  >

\*2 Refer to Meiden Group Anti-Bribery Policy on our website for details of the Meiden Group Anti-Bribery Policy.  >

\*3 Number of employees represents the number as of March 31, each year.