

SASB Content Index

Major Sustainability Disclosure Topics & Accounting Metrics

					Content of Disclosure
Disclosure Topics	Accounting Metrics	Category	Unit of Measure	Code	(FY2024 response status and place of reporting)
Energy Management	(1) Total energy consumption	Quantative	Gigajoules (GJ)	RT-EE-130a.1	884,924 *Breakdown: Japan - 687,782GJ / overseas - 197,142GJ References: Climate Change>Energy Consumption (crude oil equivalent) >
	(2) Percentage grid electricity (out of (1))		Percentage (%)		73.7 *Breakdown: Japan - 71.3% / overseas - 82.4%
	(3) Percentage renewable		Percentage (%)		21.1 *Breakdown: Japan - 27.0% / overseas - 0.3%
Hazardous Waste Management	Amount of hazardous waste generated	Quantative	Metric tons (t)	RT-EE-150a.1	15.0 *Breakdown: Trace amount processing volume - 15.0t / high concentration processing volume - 0t References: Prevention of Pollution and Effective Utilization of Resources > Promotion of Disposal and Processing of Devices that Include PCBs >
	Percentage of hazardous waste recycled		Percentage (%)		—
	(Optional) Percentage of incinerated hazardous waste for the purpose of energy recovery (%)		Percentage (%)		—
	Supplemental information		—		<ul style="list-style-type: none"> Meidensha discontinued manufacturing equipment using PCBs in September 1972. As directed by the Act on Special Measures concerning Promotion of Proper Treatment of PCB Wastes (PCB Special Measures Act), we are gradually disposing of devices containing PCBs (polychlorinated biphenyls), such as transformers and capacitors that we manufactured in the past and stored for nearly 40 years.

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					References: Prevention of Pollution and Effective Utilization of Resources>Promotion of Disposal and Processing of Devices that Include PCBs >
	Total number of reportable spills	Quantative	Number	RT-EE-150a.2	0
	Aggregate quantity of reportable spills		Kilograms (kg)		—
	(Ref) Total number of spills according to internal standards		Number		2 References: Environmental Management > Compliance with Environmental Regulations >
	(Ref) Aggregate quantity of spills according to internal standards		Kilograms (kg)		—
	Supplemental information		—		<ul style="list-style-type: none"> There was one incident of untreated sewage discharge into rivers and one incident of exceeding standard values, but there were no serious legal violations related to the environment (including water intake, drainage, waste, and hazardous chemicals). Continuous monitoring and reporting to relevant organizations and administrative authorities have been completed for the two incidents.
Product Safety	Number of recalls	Quantative	Number	RT-EE-250a.1	—
	Total units recalled				—
	(Optional) (1) Percentage of voluntary recalls				—
	(Optional) (2) Percentage of involuntary recalls				—
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantative	Yen	RT-EE-250a.2	0
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantative	Percentage by revenue (%)	RT-EE-410a.1	—
	Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria	Quantative	Percentage by revenue (%)	RT-EE-410a.2	—
	(If applicable) If the products certified to a				—

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Disclosure Topics	Accounting Metrics	Category	Unit of Measure	Code	(FY2024 response status and place of reporting)
	previous version of an ENERGY STAR® standard, disclose information including the version of the standard to which its products are certified, a breakdown of how many products are certified to that version of the standard, and its timelines to achieve certification to the most current version of the standard.				
	Revenue from renewable energy-related and energy efficiency-related products	Quantative	Yen	RT-EE-410a.3	—
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and analysis	n/a	RT-EE-440a.1	Promotion of Sustainability that Involves the Entire Supply Chain ▶
Business Ethics	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	Discussion and analysis	n/a	RT-EE-510a.1	Anti-corruption Measures ▶
	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantative	Yen	RT-EE-510a.2	0 References: Compliance>Compliance Data ▶
	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	Quantative	Yen	RT-EE-510a.3	0 References: Compliance>Compliance Data ▶

Activity Metrics

				Content of Disclosure
Accounting Metrics	Category	Unit of Measure	Code	(FY2024 response status and place of reporting)
Production units for each product category	Quantative	Number	RT-EE-000.A	—
Number of consolidated employees*2	Quantative	Number	RT-EE-000.B	9,886 References: Human Capital Management>HR Data >